# Workforce Conditions for Veterans in Maine

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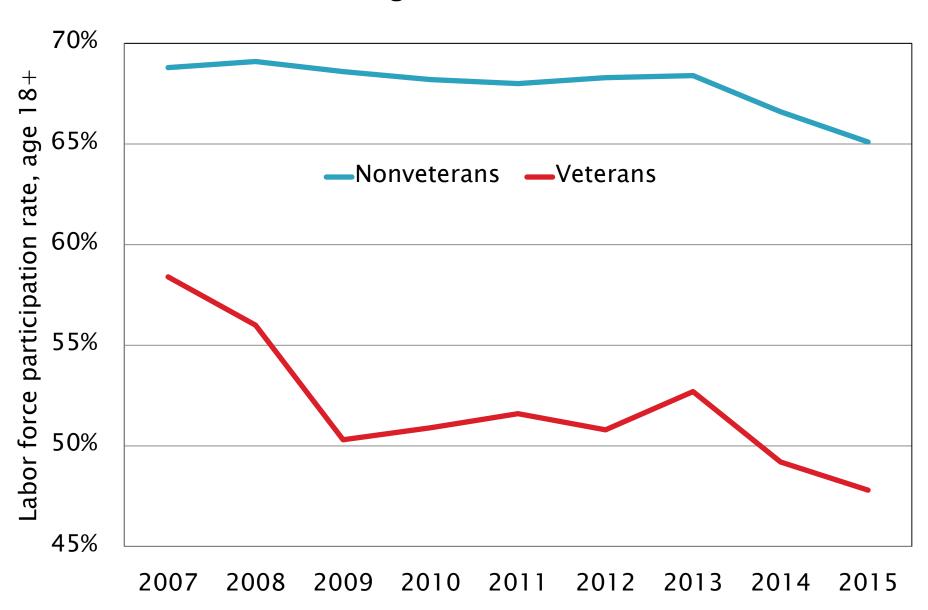
Unemployment and labor force participation rates differ among demographic groups, which is important to consider when comparing workforce conditions for Veterans and non-Veterans. Veterans are:

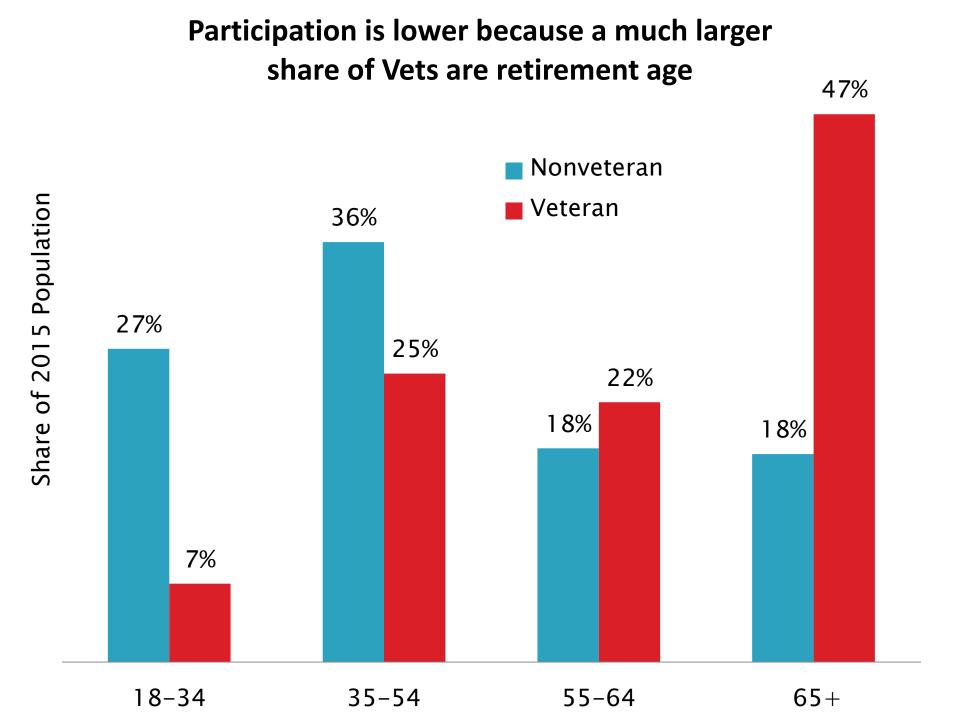
- 94% male
- Older than the general adult population
- More likely to have a disability that prevents them from being in the labor force (those not looking for work are not counted as unemployed they are not in the labor force).

#### Maine has a lot of Veterans:

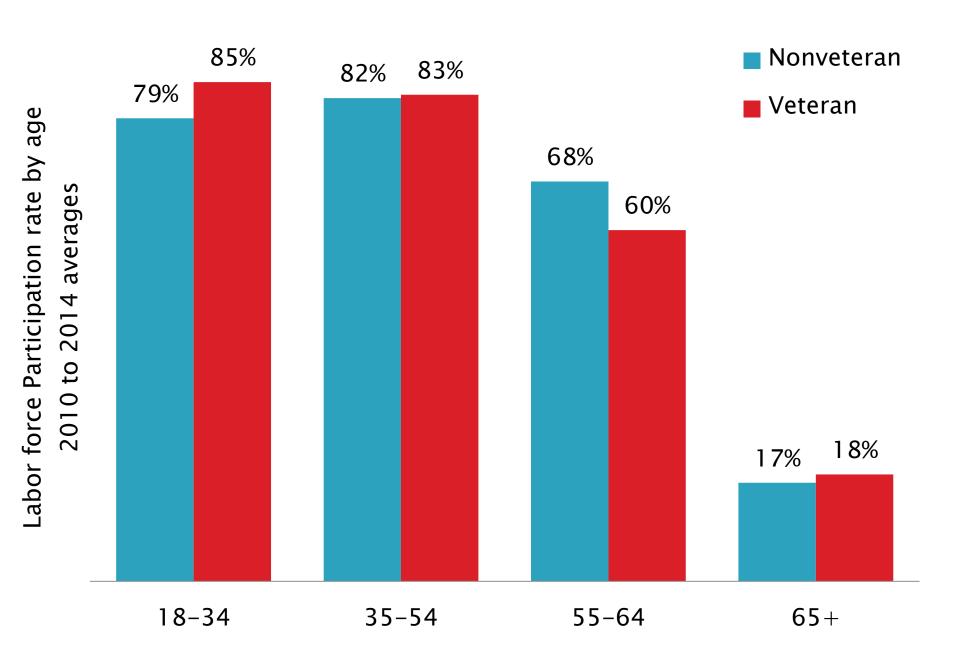
• 127,000 age 20+ population, the 4<sup>th</sup> highest share in U.S.

#### Labor force participation of Veterans is lower and declining relative to non-Vets

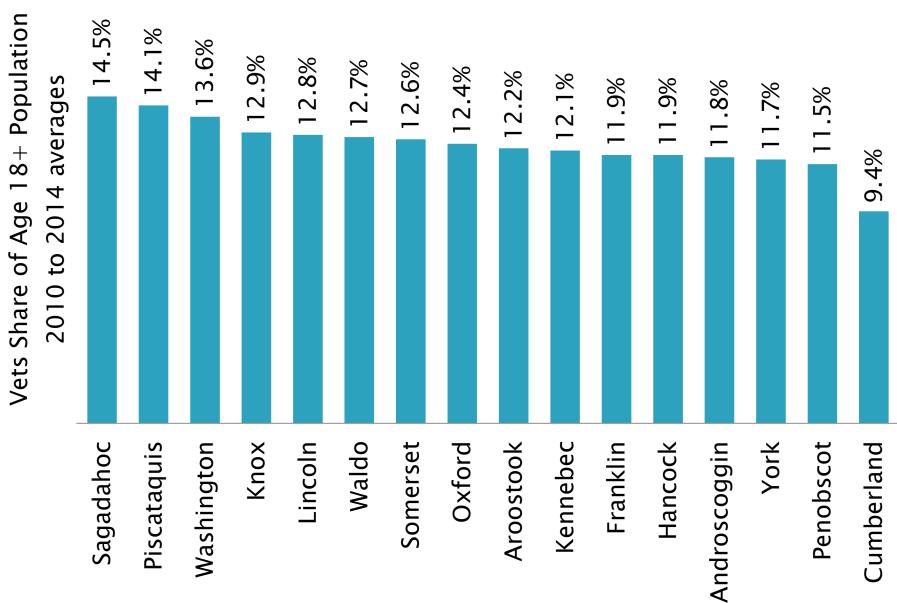




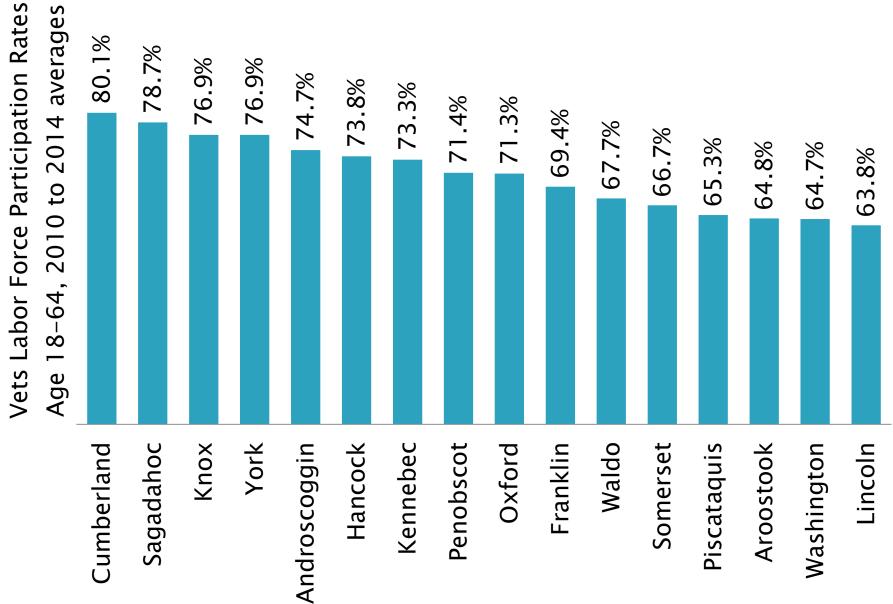
#### By age group participation rates are similar



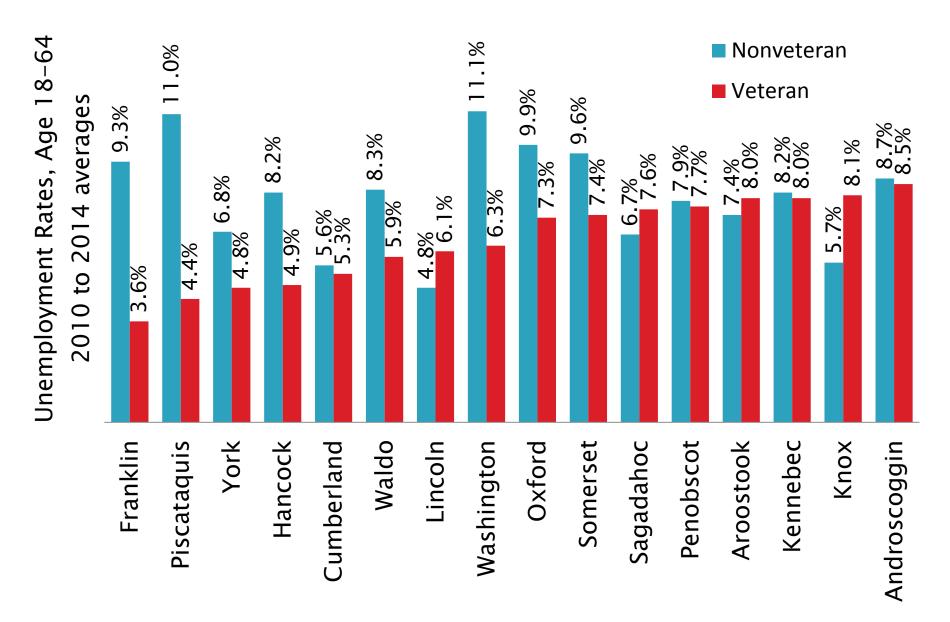
## The share of Veterans is generally higher in areas that have an older population



## Labor force participation of Veterans 18-64 is generally higher where the economy is strongest

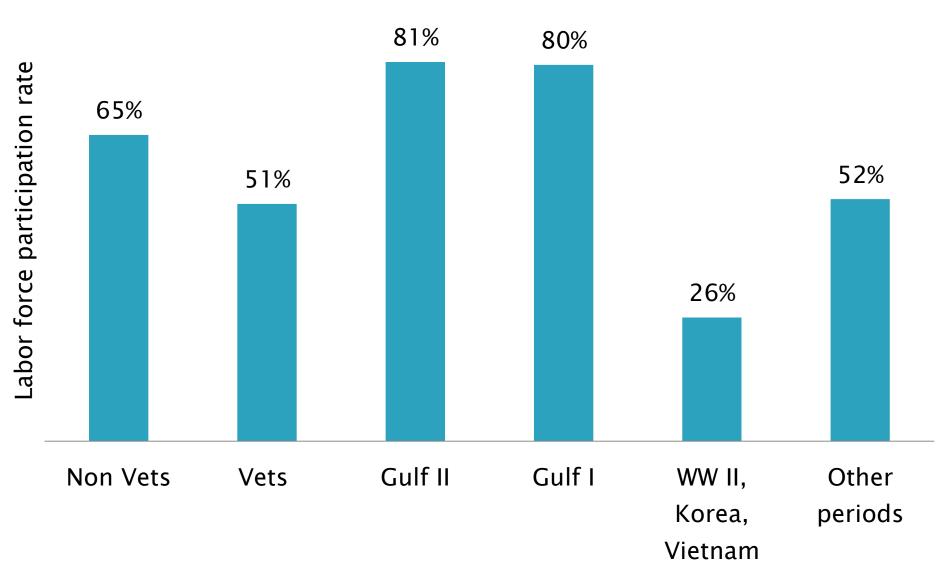


### There is a less clear pattern with unemployment rates of Veterans 18-64 around the state



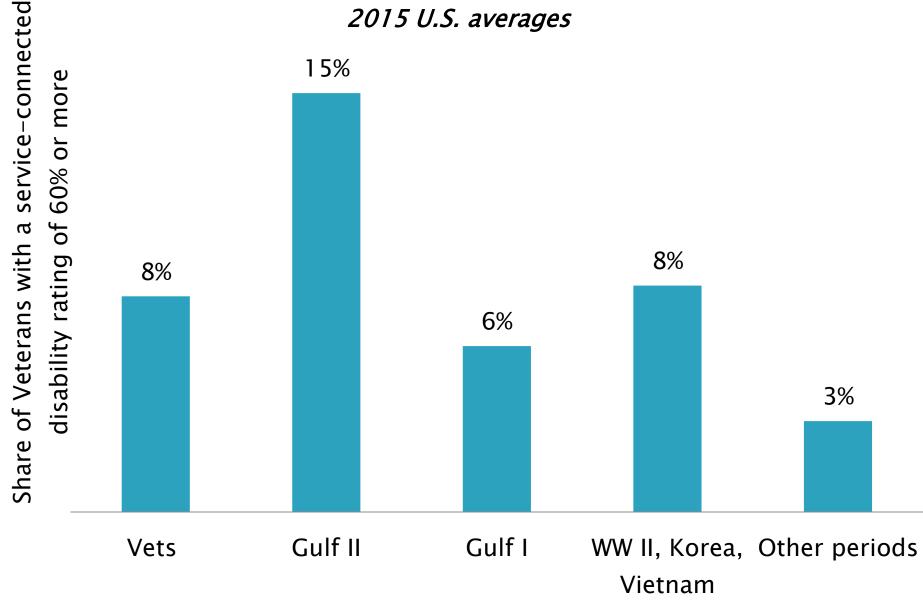
### By service period, participation rates are highest among those who served in the Gulf era

2015 U.S. averages



#### Veterans of the Gulf II era are the most likely to be 60% or more service-connected disabled

2015 U.S. averages



# Higher rates of disability among Veterans are another factor reducing their employment rates

